



# CITY OF CARPINTERIA

## PUBLIC WORKS

**-Authority-**  
*Goal #3/Priority E*

**-Maintenance Program-**  
*Strategic Plan Individual Goal Report No. 1*

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### Strategic Goal

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To increase and diversify maintenance operations capabilities.

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### Objective

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Possess at least one (1) special skill, e.g. carpentry, mechanical, electrical, plumbing, concrete finishing, equipment operation, etc.

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### Performance Measure

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Number of training courses: Increase special skill training to no less than two (2) per year.

Job description changes: Stipulate one (1) special skill in position recruitment.

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### Period Summary Reports

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#### **- July '25 – December '25 (Period 1) –**

Accomplishments include Traffic Control and Flagger Safety certification for two (2) employees; Certified Pool Operator (CPO) certification for one (1) employee; backflow prevention device testing, inspection, and maintenance certification for one (1) employee; departmentwide CPR, First Aid, and Fire Safety training; and Hazardous Waste Operations and Emergency Response (HAZWOPER) recertification for ten (10) employees.

#### **- January '26 – June '26 (Period 2) –**

*Period summary will be made available in July 2026*

#### **- July '26 – December '26 (Period 3) –**

*Period summary will be made available in January 2027*

#### **- January '27 – June '27 (Period 4) –**

*Period summary will be made available in July 2027*