



CITY OF CARPINTERIA

PUBLIC WORKS

-Authority-

Goal #3/Priority E

Strategic Goal

To increase and diversify maintenance operations capabilities.

Objective

Possess at least one (1) special skill, e.g. carpentry, mechanical, electrical, plumbing, concrete finishing, equipment operation, etc.

Performance Measure

Number of training courses: Increase special skill training to no less than two (2) per year.

Job description changes: Stipulate one (1) special skill in position recruitment.

Period Summary Reports

- July '25 – December '25 (Period 1) –

Accomplishments include Traffic Control and Flagger Safety certification for two (2) employees; Certified Pool Operator (CPO) certification for one (1) employee; backflow prevention device testing, inspection, and maintenance certification for one (1) employee; departmentwide CPR, First Aid, and Fire Safety training; and Hazardous Waste Operations and Emergency Response (HAZWOPER) recertification for ten (10) employees.

- January '26 – June '26 (Period 2) –

Period summary will be made available in July 2026

- July '26 – December '26 (Period 3) –

Period summary will be made available in January 2027

- January '27 – June '27 (Period 4) –

Period summary will be made available in July 2027

-Maintenance Program-

Strategic Plan Individual Goal Report No. 1