

Resolution No. 6409

City of Carpinteria
SEIU REPRESENTED EMPLOYEES
Classification and Compensation Information
Salary Schedule Effective July 1, 2025
FY 2025/26

Grade	FLSA	Position	Pay Type	A	B	C	D	E
114	NE	Administrative Assistant II	Hourly	\$ 32.21	\$ 33.82	\$ 35.51	\$ 37.29	\$ 39.15
			Bi-weekly	\$ 2,576.99	\$ 2,705.84	\$ 2,841.13	\$ 2,983.19	\$ 3,132.35
			Monthly	\$ 5,583.47	\$ 5,862.65	\$ 6,155.78	\$ 6,463.57	\$ 6,786.75
			Annual	\$ 67,001.69	\$ 70,351.78	\$ 73,869.36	\$ 77,562.83	\$ 81,440.97
113	NE	Lead Maintenance Worker	Hourly	\$ 31.43	\$ 33.00	\$ 34.65	\$ 36.38	\$ 38.20
	NE	Sr. Parks/Facilities Maintenance Technician	Bi-weekly	\$ 2,514.13	\$ 2,639.84	\$ 2,771.83	\$ 2,910.43	\$ 3,055.95
			Monthly	\$ 5,447.29	\$ 5,719.66	\$ 6,005.64	\$ 6,305.92	\$ 6,621.22
			Annual	\$ 65,367.50	\$ 68,635.88	\$ 72,067.67	\$ 75,671.06	\$ 79,454.61
112			Hourly	\$ 30.66	\$ 32.19	\$ 33.80	\$ 35.49	\$ 37.27
			Bi-weekly	\$ 2,452.81	\$ 2,575.46	\$ 2,704.23	\$ 2,839.44	\$ 2,981.41
			Monthly	\$ 5,314.43	\$ 5,580.15	\$ 5,859.16	\$ 6,152.12	\$ 6,459.72
			Annual	\$ 63,773.17	\$ 66,961.83	\$ 70,309.92	\$ 73,825.42	\$ 77,516.69
111			Hourly	\$ 29.91	\$ 31.41	\$ 32.98	\$ 34.63	\$ 36.36
			Bi-weekly	\$ 2,392.99	\$ 2,512.64	\$ 2,638.27	\$ 2,770.18	\$ 2,908.69
			Monthly	\$ 5,184.81	\$ 5,444.05	\$ 5,716.25	\$ 6,002.07	\$ 6,302.17
			Annual	\$ 62,217.73	\$ 65,328.62	\$ 68,595.05	\$ 72,024.80	\$ 75,626.04
110	NE	Maintenance Worker II	Hourly	\$ 29.18	\$ 30.64	\$ 32.17	\$ 33.78	\$ 35.47
			Bi-weekly	\$ 2,334.62	\$ 2,451.36	\$ 2,573.92	\$ 2,702.62	\$ 2,837.75
			Monthly	\$ 5,058.35	\$ 5,311.27	\$ 5,576.83	\$ 5,855.67	\$ 6,148.46
			Annual	\$ 60,700.23	\$ 63,735.24	\$ 66,922.00	\$ 70,268.10	\$ 73,781.50
109			Hourly	\$ 28.47	\$ 29.89	\$ 31.39	\$ 32.96	\$ 34.61
			Bi-weekly	\$ 2,277.68	\$ 2,391.57	\$ 2,511.14	\$ 2,636.70	\$ 2,768.54
			Monthly	\$ 4,934.98	\$ 5,181.73	\$ 5,440.81	\$ 5,712.85	\$ 5,998.50
			Annual	\$ 59,219.73	\$ 62,180.72	\$ 65,289.75	\$ 68,554.24	\$ 71,981.95
108	NE	Administrative Assistant I	Hourly	\$ 27.78	\$ 29.17	\$ 30.62	\$ 32.15	\$ 33.76
			Bi-weekly	\$ 2,222.13	\$ 2,333.24	\$ 2,449.90	\$ 2,572.39	\$ 2,701.01
			Monthly	\$ 4,814.61	\$ 5,055.34	\$ 5,308.11	\$ 5,573.52	\$ 5,852.19
			Annual	\$ 57,775.35	\$ 60,664.12	\$ 63,697.32	\$ 66,882.19	\$ 70,226.30
107			Hourly	\$ 27.10	\$ 28.45	\$ 29.88	\$ 31.37	\$ 32.94
			Bi-weekly	\$ 2,167.93	\$ 2,276.33	\$ 2,390.14	\$ 2,509.65	\$ 2,635.13
			Monthly	\$ 4,697.18	\$ 4,932.04	\$ 5,178.64	\$ 5,437.58	\$ 5,709.46
			Annual	\$ 56,366.19	\$ 59,184.50	\$ 62,143.73	\$ 65,250.92	\$ 68,513.46
106			Hourly	\$ 26.44	\$ 27.76	\$ 29.15	\$ 30.61	\$ 32.14
			Bi-weekly	\$ 2,115.05	\$ 2,220.81	\$ 2,331.85	\$ 2,448.44	\$ 2,570.86
			Monthly	\$ 4,582.62	\$ 4,811.75	\$ 5,052.34	\$ 5,304.95	\$ 5,570.20
			Annual	\$ 54,991.41	\$ 57,740.98	\$ 60,628.03	\$ 63,659.43	\$ 66,842.40
105			Hourly	\$ 25.79	\$ 27.08	\$ 28.44	\$ 29.86	\$ 31.35
			Bi-weekly	\$ 2,063.47	\$ 2,166.64	\$ 2,274.97	\$ 2,388.72	\$ 2,508.16
			Monthly	\$ 4,470.85	\$ 4,694.39	\$ 4,929.11	\$ 5,175.56	\$ 5,434.34
			Annual	\$ 53,650.15	\$ 56,332.66	\$ 59,149.30	\$ 62,106.76	\$ 65,212.10
104	NE	Maintenance Worker I	Hourly	\$ 25.16	\$ 26.42	\$ 27.74	\$ 29.13	\$ 30.59
			Bi-weekly	\$ 2,013.14	\$ 2,113.80	\$ 2,219.49	\$ 2,330.46	\$ 2,446.98
			Monthly	\$ 4,361.80	\$ 4,579.89	\$ 4,808.89	\$ 5,049.33	\$ 5,301.80
			Annual	\$ 52,341.61	\$ 54,958.70	\$ 57,706.63	\$ 60,591.96	\$ 63,621.56
103			Hourly	\$ 24.55	\$ 25.78	\$ 27.07	\$ 28.42	\$ 29.84
			Bi-weekly	\$ 1,964.04	\$ 2,062.24	\$ 2,165.35	\$ 2,273.62	\$ 2,387.30
			Monthly	\$ 4,255.42	\$ 4,468.19	\$ 4,691.60	\$ 4,926.18	\$ 5,172.48
			Annual	\$ 51,064.99	\$ 53,618.24	\$ 56,299.15	\$ 59,114.11	\$ 62,069.81
102	NE	Office Assistant II	Hourly	\$ 23.95	\$ 25.15	\$ 26.41	\$ 27.73	\$ 29.11
			Bi-weekly	\$ 1,916.13	\$ 2,011.94	\$ 2,112.54	\$ 2,218.17	\$ 2,329.07
			Monthly	\$ 4,151.63	\$ 4,359.21	\$ 4,577.17	\$ 4,806.03	\$ 5,046.33
			Annual	\$ 49,819.50	\$ 52,310.48	\$ 54,926.00	\$ 57,672.30	\$ 60,555.92
101			Hourly	\$ 23.37	\$ 24.54	\$ 25.76	\$ 27.05	\$ 28.40
			Bi-weekly	\$ 1,869.40	\$ 1,962.87	\$ 2,061.01	\$ 2,164.06	\$ 2,272.27
			Monthly	\$ 4,050.37	\$ 4,252.88	\$ 4,465.53	\$ 4,688.80	\$ 4,923.25
			Annual	\$ 48,604.39	\$ 51,034.61	\$ 53,586.34	\$ 56,265.66	\$ 59,078.94
100			Hourly	\$ 22.80	\$ 23.94	\$ 25.13	\$ 26.39	\$ 27.71
			Bi-weekly	\$ 1,823.80	\$ 1,914.99	\$ 2,010.74	\$ 2,111.28	\$ 2,216.85
			Monthly	\$ 3,951.58	\$ 4,149.16	\$ 4,356.61	\$ 4,574.44	\$ 4,803.17
			Annual	\$ 47,418.92	\$ 49,789.87	\$ 52,279.36	\$ 54,893.33	\$ 57,637.99
99			Hourly	\$ 22.24	\$ 23.35	\$ 24.52	\$ 25.75	\$ 27.03
			Bi-weekly	\$ 1,779.32	\$ 1,868.29	\$ 1,961.70	\$ 2,059.79	\$ 2,162.78
			Monthly	\$ 3,855.20	\$ 4,047.96	\$ 4,250.35	\$ 4,462.87	\$ 4,686.02
			Annual	\$ 46,262.36	\$ 48,575.48	\$ 51,004.25	\$ 53,554.46	\$ 56,232.19
98	NE	Office Assistant I	Hourly	\$ 21.70	\$ 22.78	\$ 23.92	\$ 25.12	\$ 26.38
			Bi-weekly	\$ 1,735.92	\$ 1,822.72	\$ 1,913.86	\$ 2,009.55	\$ 2,110.03
			Monthly	\$ 3,761.17	\$ 3,949.23	\$ 4,146.69	\$ 4,354.02	\$ 4,571.72
			Annual	\$ 45,134.01	\$ 47,390.71	\$ 49,760.25	\$ 52,248.26	\$ 54,860.67