### **ORDINANCE NO. 772**

### AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF CARPINTERIA, CALIFORNIA, AMENDING CHAPTER 2.08 TO AMEND THE RESIDENCY REQUIREMENT AND APPEAL RIGHTS FOR THE CITY MANAGER

**WHEREAS**, certain provisions of Carpinteria Municipal Code ("CMC") Chapter 2.08 relating to the City Manager position need updating to reflect current legal requirements; and,

**WHEREAS**, the City desires the align the CMC with the Article XI Section 10(b) of the California Constitution, which prohibits a city from requiring that its employees be residents of such city, but permits a residency requirement within a reasonable and specific distance of a place of employment or other designated location; and,

**WHEREAS**, Government Code Section 50083 contains a parallel provision to that of the California Constitution; and,

**WHEREAS**, on October 23, 2023, the City Council provided direction on the amendment of CMC Section 2.08.030 ("Residency Requirements"), which direction is memorialized in the proposed amendment of the ordinance; and

**WHEREAS**, certain CMC provisions providing appeal rights upon suspension or removal are contrary to the at-will nature of the City Manager's employment and are to be removed.

## THE CITY COUNCIL OF THE CITY OF CARPINTERIA DOES ORDAIN AS FOLLOWS:

### **SECTION 1. INCORPORATION OF RECITALS**

The above recitals are true and correct and are incorporated herein, and are each relied upon independently by the City Council for its adoption of this Ordinance.

# SECTION 2. AMENDMENT OF CMC SECTION 2.08.030 ("RESIDENCY REQUIREMENTS").

Section 2.08.030 of the Carpinteria Municipal Code ("CMC") is hereby amended in its entirety to read as follows:

"Section 2.08.030 - Residency.

Residence in the city shall not be required as a condition of appointment, but the city manager shall establish residence within 30 miles of the city within 180 days

of appointment unless, by resolution, the city council establishes a different reasonable and specific distance from the city and/or time period to establish residency. Thereafter, the city manager shall maintain a residence within the specified distance."

## SECTION 3. AMENDMENT OF CMC SECTION 2.08.070 ("AGREEMENT FOR ADMINISTRATIVE SERVICES AND REMOVAL AUTHORIZED").

CMC Section 2.08.070 is hereby amended in its entirety to read as follows:

"Pursuant to the employment of the city manager, the city council and the city manager shall enter into an agreement, in writing, agreeable to both parties which shall set forth the conditions of employment; provided, however, that such agreement shall not be contrary to those stipulations established in this chapter. The removal of the city manager shall be only upon a three member vote of the whole council, and the decision shall be final."

### SECTION 4. DELETION OF CMC SECTIONS 2.08.080, 2.08.090, and 2.08.100.

CMC Sections 2.08.080, 2.08.090, 2.08.100 are hereby repealed and shall be Reserved and denoted as such.

#### **SECTION 5. EFFECTIVE DATE.**

This Ordinance shall take effect and be in force and effect thirty (30) days from and after its passage; and before the expiration of fifteen (15) days of its passage shall be published once with the names of the members of the City Council voting for and against the same in the Coastal View, a newspaper of general circulation, published in the City of Carpinteria, County of Santa Barbara pursuant to California Government Code Section 36937.

#### **SECTION 6. SEVERABILITY.**

If any section, subsection, sentence, clause, phrase or word of this Ordinance is for any reason held to be invalid by a court of competent jurisdiction, such decisions shall not affect the validity of the remaining portions of this Ordinance. The City Council hereby declares that it would have passed and adopted this Ordinance, and each and all provisions hereof, irrespective of the fact that one or more provisions may be declared invalid.

#### SECTION 7. CEQA EXEMPTION.

The City Council finds that this Ordinance is not subject to the California Environmental Quality Act ("CEQA") pursuant to State CEQA Guidelines § 15060(c)(3) (this activity is not a "project" as defined in § 15378).

vote:	SED, APPROVED AND ADO	<b>DPTED</b> on November 13, 2023, by the following
AYES:	COUNCILMEMBER(S):	
NOES:	COUNCILMEMBER(S):	
ABSENT:	COUNCILMEMBER(S):	
ABSTAIN:	COUNCILMEMBER(S):	
ATTEST:		Mayor, City of Carpinteria
	rrett, CMC, CPMC City of Carpinteria	
•	a regular meeting of the C	inance was duly and regularly introduced and City Council of the City of Carpinteria held on
		Brian C. Barrett, CMC, CPMC City Clerk, City of Carpinteria
APPROVE	O AS TO FORM:	
Hyatt Farbe	Acos, on behalf of Brownste r Schreck, LLP acting as y of the City of Carpinteria	in