

**ELECTED OFFICIALS
CITY OF CARPINTERIA**

	<u>Annual Salary</u>	<u>Annual Benefit Cost</u>	<u>Total Salary/Benefits</u>
Council members (5 @ \$3,720)	\$18,600	\$77,830	\$96,430

As City employees, each of the five (5) Council members receives a monthly paycheck for a gross amount of \$310.00 per month (\$3,720 per year). This income is subject to federal and state income taxes, SDI and Meditax withholding (not Social Security). As an employer, the City is required to match the Meditax contribution of 1.45% of gross or \$268.70 annually. As a part-time employee, each Council member is required to contribute 7% of gross pay to a 457 retirement plan (\$260.40 annually). The City makes no contribution to the 457 plan. Council members receive no PERS retirement benefit.

In addition, the City is required to provide worker's compensation and unemployment benefits. The annual cost of these benefits are \$99.00 (\$19.80 per Council member).

The City provides a \$50,000 life insurance benefit for each Council member at annual cost of \$264.00 each.

Each Council member may optionally choose to receive a health and dental insurance benefit. The City provides single, 2-party and family coverage. The health insurance benefit for City Council members offers a choice of an HMO or PPO plan. Beginning January 1, 2016, each Council member will be paying a monthly contribution of \$1.08, which is .029% of their annual salary towards health their insurance premium.

The 2015-16 budget has appropriated \$77,830 to provide this benefit to all five (5) Council members, an average of \$15,566 per Council member.

The annual cost of all salaries and benefits as describe above is \$96,430, an average of \$19,286.