

RESOLUTION NO. 6254

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CARPINTERIA APPROVING AND ADOPTING THE REVISIONS TO
THE COMPENSATION SCHEDULE FOR PART-TIME, TEMPORARY,
AND SEASONAL HOURLY-RATED EMPLOYEES**

WHEREAS, the City of Carpinteria employs hourly rated part-time, temporary, and seasonal employees limited to working less than 999 hours per fiscal year; and

WHEREAS, rates of pay and conditions of employment for hourly rated employees are not subject to, nor do they have employment rights of the personnel system as described in the City of Carpinteria Personnel System Rules and Regulations and the Employer-Employee Relations Policy for regular employees; and

WHEREAS, a uniform basis for recognizing compensation levels for this category of employee is essential to the effective and efficient operation of the City; and

WHEREAS, the positions listed in the Compensation Schedule for Part-time, Temporary, and Seasonal Hourly-Rated Employees include positions proposed in the FY 2023-24 budget; and

NOW, THEREFORE, BE IT RESOLVED as follows:

Section 1. The above recites are true and correct.

Section 2. The hourly compensation schedule, Exhibit A, is hereby approved and authorizes the City Manager to implement the changes to be effective July 1, 2023.

PASSED, APPROVED AND ADOPTED on 26th day of June, 2023, by the following vote:

AYES: COUNCILMEMBER(S): Lee, Nomura, Solorzano, Alarcon, Clark

NOES: COUNCILMEMBER(S): None

ABSENT: COUNCILMEMBER(S): None

ABSTAIN: COUNCILMEMBER(S): None



Mayor, City of Carpinteria

ATTEST:



Brian C. Barrett, CMC, CPMC
City Clerk, City of Carpinteria

I hereby certify that the foregoing resolution was adopted at a regular meeting of the City Council of the City of Carpinteria held on June 26, 2023.



Brian C. Barrett, CMC, CPMC
City Clerk, City of Carpinteria

APPROVED AS TO FORM:



Jena Shoaf Acos, on behalf of Brownstein
Hyatt Farber Schreck, LLP acting as
City Attorney of the City of Carpinteria

Exhibit A to Resolution No. 6254

City of Carpinteria
PART-TIME, TEMPORARY, AND SEASONAL EMPLOYEES
Classification and Compensation Information
Salary Schedule Effective July 1, 2023
FY 2023-24

Grade	FLSA	Position	Pay Type	A	B	C	D	E
621	NE		Hourly	\$15.7500	\$16.5375	\$17.3644	\$18.2326	\$19.1442
622	NE	Clerk/Cashier	Hourly	\$16.5375	\$17.3644	\$18.2326	\$19.1442	\$20.1014
623	NE	Managing Cashier/Clerk	Hourly	\$17.3644	\$18.2326	\$19.1442	\$20.1014	\$21.1065
624	NE	Assistant Swim Coach Aqua Aerobics Instructor Crossing Guards Parks & Facilities Attendant* Parks Maintenance Worker Public Works Maintenance Worker	Hourly	\$18.2326	\$19.1442	\$20.1014	\$21.1065	\$22.1618
625	NE	Office Clerk Management Intern	Hourly	\$19.1442	\$20.1014	\$21.1065	\$22.1618	\$23.2699
626	NE	Beach Lifeguard Coach/Swim Team Junior Lifeguard Instructor Pool Lifeguard Recreation Leader	Hourly	\$20.1014	\$21.1065	\$22.1618	\$23.2699	\$24.4334
627	NE	Assistant Aquatic Program Coordinator Assistant Senior Services Coordinator* Senior Pool Lifeguard	Hourly	\$21.1065	\$22.1618	\$23.2699	\$24.4334	\$25.6551
628	NE	Beach Lifeguard Supervisor	Hourly	\$22.1618	\$23.2699	\$24.4334	\$25.6551	\$26.9378
629	NE	Aquatics Beach Program Coordinator Community Garden Coordinator	Hourly	\$23.2699	\$24.4334	\$25.6551	\$26.9378	\$28.2847
630	NE	Beach Program Coordinator Lifeguard Program Coordinator	Hourly	\$24.4334	\$25.6551	\$26.9378	\$28.2847	\$29.6990
631	NE	Library Technician	Hourly	\$25.6551	\$26.9378	\$28.2847	\$29.6990	\$31.1839
632	NE		Hourly	\$26.9378	\$28.2847	\$29.6990	\$31.1839	\$32.7431
633	NE	Senior Beach Supervisor	Hourly	\$28.2847	\$29.6990	\$31.1839	\$32.7431	\$34.3803
634	NE		Hourly	\$29.6990	\$31.1839	\$32.7431	\$34.3803	\$36.0993
635	NE		Hourly	\$31.1839	\$32.7431	\$34.3803	\$36.0993	\$37.9043
636	NE		Hourly	\$32.7431	\$34.3803	\$36.0993	\$37.9043	\$39.7995

NE - Non-Exempt