

RESOLUTION NO. 6252

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CARPINTERIA APPROVING AND ADOPTING A NEW
CLASSIFICATION AND COMPENSATION SCHEDULE FOR SERVICE
EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 620,
REPRESENTING EMPLOYEES IN THE GENERAL SERVICE, PUBLIC
WORKS AND PARKS, RECREATION, AND PUBLIC FACILITIES
BARGAIN UNIT**

WHEREAS, the City of Carpinteria City Council recognizes that the salary structure for the SEIU bargaining unit is separate from the Management Personnel and Miscellaneous Unrepresented Personnel covered under separate City of Carpinteria Conditions of Employment; and

WHEREAS, the positions listed in the Class and Compensation Schedule for SEIU Represented Employees include the full-time positions proposed in the FY 2023-24 budget; and

WHEREAS, on January 23, 2023, the City Council adopted Resolution No. 6190 approving SEIU Memorandum of Understanding for a five-year period beginning July 1, 2022 and ending June 30, 2027; and

WHEREAS, Section 23.H Base Wage Adjustment of the SEIU MOU states that employees shall have a cost-of-living adjustment based on the Los Angeles-Long Beach-Anaheim area for Urban Wage Earners and Clerical Workers Consumer Price Index (CPI), with a minimum increase of 2.5% and a maximum increase of 5%; and

WHEREAS, the CPI for the period of April 2022 through April 2023 of 3.0% shall be used to adjust the Class and Compensation Schedule for SEIU effective July 1, 2023; and

WHEREAS, in order to maintain a competitive compensation package, it is the desire of the City Council to amend the Class and Compensation Schedule for SEIU Represented Employees.

NOW, THEREFORE, BE IT RESOLVED as follows:

SECTION 1. The above recitals are true and correct.

SECTION 2. The revised Class and Compensation Schedule for SEIU Personnel, attached hereto as Exhibit A, effective July 1, 2023, is hereby approved and implementation by the City Manager is authorized.

PASSED, APPROVED AND ADOPTED on 26th day of June, 2023, by the following vote:

AYES: COUNCILMEMBER(S): Lee, Nomura, Solorzano, Alarcon, Clark

NOES: COUNCILMEMBER(S): None

ABSENT: COUNCILMEMBER(S): None

ABSTAIN: COUNCILMEMBER(S): None



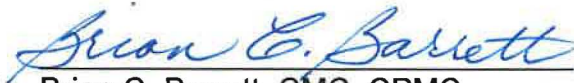
Mayor, City of Carpinteria

ATTEST:



Brian C. Barrett, CMC, CPMC
City Clerk, City of Carpinteria

I hereby certify that the foregoing resolution was adopted at a regular meeting of the City Council of the City of Carpinteria held on June 26, 2023.



Brian C. Barrett, CMC, CPMC
City Clerk, City of Carpinteria

APPROVED AS TO FORM:

 for

Jena Shoaf Acos, on behalf of Brownstein
Hyatt Farber Schreck, LLP acting as
City Attorney of the City of Carpinteria

Exhibit A to Resolution No. 6252

City of Carpinteria SEIU REPRESENTED EMPLOYEES Classification and Compensation Information Salary Schedule Effective July 1, 2023 FY 2023-24								
Grade	FLSA	Position	Pay Type	A	B	C	D	E
114	NE	Administrative Assistant II	Hourly	\$ 30.07	\$ 31.57	\$ 33.15	\$ 34.81	\$ 36.55
			Bi-weekly	\$ 2,405.68	\$ 2,525.97	\$ 2,652.26	\$ 2,784.88	\$ 2,924.12
			Monthly	\$ 5,212.31	\$ 5,472.93	\$ 5,746.57	\$ 6,033.90	\$ 6,335.60
			Annual	\$ 62,547.73	\$ 65,675.12	\$ 68,958.87	\$ 72,406.82	\$ 76,027.16
113	NE NE	Lead Maintenance Worker Sr. Parks/Facilities Maintenance Technician	Hourly	\$ 29.34	\$ 30.80	\$ 32.34	\$ 33.96	\$ 35.66
			Bi-weekly	\$ 2,347.01	\$ 2,464.36	\$ 2,587.57	\$ 2,716.95	\$ 2,852.80
			Monthly	\$ 5,085.18	\$ 5,339.44	\$ 5,606.41	\$ 5,886.73	\$ 6,181.07
			Annual	\$ 61,022.18	\$ 64,073.28	\$ 67,276.95	\$ 70,640.80	\$ 74,172.84
112			Hourly	\$ 28.62	\$ 30.05	\$ 31.56	\$ 33.13	\$ 34.79
			Bi-weekly	\$ 2,289.76	\$ 2,404.25	\$ 2,524.46	\$ 2,650.69	\$ 2,783.22
			Monthly	\$ 4,961.15	\$ 5,209.21	\$ 5,469.67	\$ 5,743.15	\$ 6,030.31
			Annual	\$ 59,533.83	\$ 62,510.52	\$ 65,636.05	\$ 68,917.85	\$ 72,363.74
111			Hourly	\$ 27.92	\$ 29.32	\$ 30.79	\$ 32.33	\$ 33.94
			Bi-weekly	\$ 2,233.91	\$ 2,345.61	\$ 2,462.89	\$ 2,586.04	\$ 2,715.34
			Monthly	\$ 4,840.15	\$ 5,082.16	\$ 5,336.26	\$ 5,603.08	\$ 5,883.23
			Annual	\$ 58,081.79	\$ 60,985.87	\$ 64,035.17	\$ 67,236.93	\$ 70,598.77
110	NE	Maintenance Worker II	Hourly	\$ 27.24	\$ 28.61	\$ 30.04	\$ 31.54	\$ 33.11
			Bi-weekly	\$ 2,179.43	\$ 2,288.40	\$ 2,402.82	\$ 2,522.96	\$ 2,649.11
			Monthly	\$ 4,722.10	\$ 4,958.20	\$ 5,206.11	\$ 5,466.42	\$ 5,739.74
			Annual	\$ 56,665.16	\$ 59,498.41	\$ 62,473.33	\$ 65,597.00	\$ 68,876.85
109			Hourly	\$ 26.58	\$ 27.91	\$ 29.30	\$ 30.77	\$ 32.31
			Bi-weekly	\$ 2,126.27	\$ 2,232.59	\$ 2,344.22	\$ 2,461.43	\$ 2,584.50
			Monthly	\$ 4,606.92	\$ 4,837.27	\$ 5,079.13	\$ 5,333.09	\$ 5,599.74
			Annual	\$ 55,283.08	\$ 58,047.23	\$ 60,949.59	\$ 63,997.07	\$ 67,196.93
108	NE	Administrative Assistant I	Hourly	\$ 25.93	\$ 27.23	\$ 28.59	\$ 30.02	\$ 31.52
			Bi-weekly	\$ 2,074.41	\$ 2,178.13	\$ 2,287.04	\$ 2,401.39	\$ 2,521.46
			Monthly	\$ 4,494.56	\$ 4,719.29	\$ 4,955.25	\$ 5,203.01	\$ 5,463.16
			Annual	\$ 53,934.71	\$ 56,631.45	\$ 59,463.02	\$ 62,436.17	\$ 65,557.98
107			Hourly	\$ 25.30	\$ 26.56	\$ 27.89	\$ 29.29	\$ 30.75
			Bi-weekly	\$ 2,023.82	\$ 2,125.01	\$ 2,231.26	\$ 2,342.82	\$ 2,459.96
			Monthly	\$ 4,384.94	\$ 4,604.18	\$ 4,834.39	\$ 5,076.11	\$ 5,329.92
			Annual	\$ 52,619.23	\$ 55,250.19	\$ 58,012.70	\$ 60,913.34	\$ 63,959.00
106			Hourly	\$ 24.68	\$ 25.91	\$ 27.21	\$ 28.57	\$ 30.00
			Bi-weekly	\$ 1,974.46	\$ 2,073.18	\$ 2,176.84	\$ 2,285.68	\$ 2,399.96
			Monthly	\$ 4,277.99	\$ 4,491.89	\$ 4,716.48	\$ 4,952.30	\$ 5,199.92
			Annual	\$ 51,335.83	\$ 53,902.63	\$ 56,597.76	\$ 59,427.65	\$ 62,399.03
105			Hourly	\$ 24.08	\$ 25.28	\$ 26.55	\$ 27.87	\$ 29.27
			Bi-weekly	\$ 1,926.30	\$ 2,022.61	\$ 2,123.74	\$ 2,229.93	\$ 2,341.43
			Monthly	\$ 4,173.65	\$ 4,382.33	\$ 4,601.44	\$ 4,831.52	\$ 5,073.09
			Annual	\$ 50,083.74	\$ 52,587.93	\$ 55,217.32	\$ 57,978.19	\$ 60,877.10
104	NE	Maintenance Worker I	Hourly	\$ 23.49	\$ 24.67	\$ 25.90	\$ 27.19	\$ 28.55
			Bi-weekly	\$ 1,879.31	\$ 1,973.28	\$ 2,071.94	\$ 2,175.54	\$ 2,284.32
			Monthly	\$ 4,071.85	\$ 4,275.44	\$ 4,489.21	\$ 4,713.67	\$ 4,949.36
			Annual	\$ 48,862.19	\$ 51,305.30	\$ 53,870.56	\$ 56,564.09	\$ 59,392.29
103			Hourly	\$ 22.92	\$ 24.06	\$ 25.27	\$ 26.53	\$ 27.86
			Bi-weekly	\$ 1,833.48	\$ 1,925.15	\$ 2,021.41	\$ 2,122.48	\$ 2,228.60
			Monthly	\$ 3,972.54	\$ 4,171.16	\$ 4,379.72	\$ 4,598.71	\$ 4,828.64
			Annual	\$ 47,670.43	\$ 50,053.95	\$ 52,556.64	\$ 55,184.48	\$ 57,943.70

City of Carpinteria SEIU REPRESENTED EMPLOYEES Classification and Compensation Information Salary Schedule Effective July 1, 2023 FY 2023-24								
Grade	FLSA	Position	Pay Type	A	B	C	D	E
102	NE	Office Assistant II	Hourly	\$ 22.36	\$ 23.48	\$ 24.65	\$ 25.88	\$ 27.18
			Bi-weekly	\$ 1,788.76	\$ 1,878.20	\$ 1,972.11	\$ 2,070.71	\$ 2,174.25
			Monthly	\$ 3,875.64	\$ 4,069.43	\$ 4,272.90	\$ 4,486.54	\$ 4,710.87
			Annual	\$ 46,507.73	\$ 48,833.12	\$ 51,274.78	\$ 53,838.51	\$ 56,530.44
101			Hourly	\$ 21.81	\$ 22.90	\$ 24.05	\$ 25.25	\$ 26.52
			Bi-weekly	\$ 1,745.13	\$ 1,832.39	\$ 1,924.01	\$ 2,020.21	\$ 2,121.22
			Monthly	\$ 3,781.12	\$ 3,970.17	\$ 4,168.68	\$ 4,377.11	\$ 4,595.97
			Annual	\$ 45,373.40	\$ 47,642.07	\$ 50,024.17	\$ 52,525.38	\$ 55,151.65
100			Hourly	\$ 21.28	\$ 22.35	\$ 23.46	\$ 24.64	\$ 25.87
			Bi-weekly	\$ 1,702.57	\$ 1,787.69	\$ 1,877.08	\$ 1,970.93	\$ 2,069.48
			Monthly	\$ 3,688.89	\$ 3,873.34	\$ 4,067.01	\$ 4,270.36	\$ 4,483.87
			Annual	\$ 44,266.73	\$ 46,480.07	\$ 48,804.07	\$ 51,244.27	\$ 53,806.49
99			Hourly	\$ 20.76	\$ 21.80	\$ 22.89	\$ 24.04	\$ 25.24
			Bi-weekly	\$ 1,661.04	\$ 1,744.09	\$ 1,831.30	\$ 1,922.86	\$ 2,019.01
			Monthly	\$ 3,598.92	\$ 3,778.87	\$ 3,967.81	\$ 4,166.20	\$ 4,374.51
			Annual	\$ 43,187.05	\$ 45,346.41	\$ 47,613.73	\$ 49,994.41	\$ 52,494.13
98	NE	Office Assistant I	Hourly	\$ 20.26	\$ 21.27	\$ 22.33	\$ 23.45	\$ 24.62
			Bi-weekly	\$ 1,620.53	\$ 1,701.55	\$ 1,786.63	\$ 1,875.96	\$ 1,969.76
			Monthly	\$ 3,511.14	\$ 3,686.70	\$ 3,871.03	\$ 4,064.59	\$ 4,267.82
			Annual	\$ 42,133.71	\$ 44,240.40	\$ 46,452.42	\$ 48,775.04	\$ 51,213.79

NE - Non-Exempt