

RESOLUTION NO. 6191

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CARPINTERIA APPROVING AND ADOPTING A NEW
CLASSIFICATION AND COMPENSATION SCHEDULE FOR SERVICE
EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 620,
REPRESENTING EMPLOYEES IN THE GENERAL SERVICE, PUBLIC
WORKS AND PARKS, RECREATION, AND PUBLIC FACILITIES
BARGAIN UNIT**

WHEREAS, the City of Carpinteria City Council recognizes that the salary structure for SEIU bargaining units is separate from the management and miscellaneous unrepresented personnel covered under separate City of Carpinteria Conditions of Employment; and

WHEREAS, approval of the SEIU Memorandum of Understanding terms of employment include a 5% base wage adjustment; and

WHEREAS, the City has reclassified the Administrative Assistant position to Administrative Assistant I/II and Receptionist/Office Assistant to Office Assistant I/II; and

WHEREAS, the creation of position I/II series allows for flexibility in hiring options and career paths for personnel; and

WHEREAS, the City Council has supported implementation of recommendations from the 2021 Classification and Compensation report; and

WHEREAS, In order to maintain a competitive compensation package, it is the desire of the City Council to amend the Class and Compensation Schedule for SEIU Personnel.

NOW, THEREFORE, BE IT RESOLVED as follows:

SECTION 1. The above recitals are true and correct.

SECTION 2. The revised Class and Compensation Schedule for SEIU Personnel, attached hereto as Exhibit A, retroactive to January 21, 2023, is hereby approved and implementation by the City Manager is authorized.

PASSED, APPROVED AND ADOPTED on 23rd day of January, 2023, by the following vote:

AYES: COUNCILMEMBER(S): Lee, Nomura, Solorzano, Alarcon, Clark

NOES: COUNCILMEMBER(S): None


ABSENT: COUNCILMEMBER(S): None

ABSTAIN: COUNCILMEMBER(S): None



Mayor, City of Carpinteria

ATTEST:



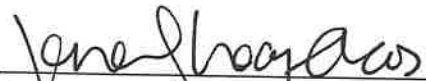
Brian C. Barrett, CMC, CPMD
City Clerk, City of Carpinteria

I hereby certify that the foregoing resolution was adopted at a regular meeting of the City Council of the City of Carpinteria held on January 23, 2023.



Brian C. Barrett, CMC, CPMD
City Clerk, City of Carpinteria

APPROVED AS TO FORM:



Jena Shoaf Acos, on behalf of Brownstein
Hyatt Farber Schreck, LLP acting as
City Attorney of the City of Carpinteria

EXHIBIT 1 TO RESOLUTION NO. 6191

City of Carpinteria
SEIU Represented Employees
Classification and Compensation Schedule
Effective January 21, 2023

	Range	Step	Base Hourly Rate	Annual Compensation
Office Assistant I	98	A	19.6666	\$40,906.5149
	98	B	20.6499	\$42,951.8406
	98	C	21.6824	\$45,099.4327
	98	D	22.7665	\$47,354.4043
	98	E	23.9049	\$49,722.1245
	99	A	20.1583	\$41,929.1778
	99	B	21.1662	\$44,025.6366
	99	C	22.2245	\$46,226.9185
	99	D	23.3357	\$48,538.2644
	99	E	24.5025	\$50,965.1776
	100	A	20.6622	\$42,977.4072
	100	B	21.6953	\$45,126.2776
	100	C	22.7801	\$47,382.5914
	100	D	23.9191	\$49,751.7210
	100	E	25.1151	\$52,239.3071
	101	A	21.1788	\$44,051.8424
	101	B	22.2377	\$46,254.4345
	101	C	23.3496	\$48,567.1562
	101	D	24.5171	\$50,995.5140
	101	E	25.7429	\$53,545.2897
Office Assistant II	102	A	21.7082	\$45,153.1384
	102	B	22.7937	\$47,410.7954
	102	C	23.9333	\$49,781.3351
	102	D	25.1300	\$52,270.4019
	102	E	26.3865	\$54,883.9220
	103	A	22.2509	\$46,281.9669
	103	B	23.3635	\$48,596.0652
	103	C	24.5317	\$51,025.8685
	103	D	25.7583	\$53,577.1619
	103	E	27.0462	\$56,256.0200
Maintenance Worker I	104	A	22.8072	\$47,439.0161
	104	B	23.9476	\$49,810.9669
	104	C	25.1450	\$52,301.5152
	104	D	26.4022	\$54,916.5910
	104	E	27.7223	\$57,662.4205
	105	A	23.3774	\$48,624.9915
	105	B	24.5463	\$51,056.2410
	105	C	25.7736	\$53,609.0531
	105	D	27.0623	\$56,289.5058
	105	E	28.4154	\$59,103.9810
	106	A	23.9618	\$49,840.6163
	106	B	25.1599	\$52,332.6471
	106	C	26.4179	\$54,949.2794
	106	D	27.7388	\$57,696.7434
	106	E	29.1258	\$60,581.5806

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	107	A	24.5609	\$51,086.6317
	107	B	25.7889	\$53,640.9633
	107	C	27.0784	\$56,323.0114
	107	D	28.4323	\$59,139.1620
	107	E	29.8539	\$62,096.1201
Administrative Assistant I	108	A	25.1749	\$52,363.7975
	108	B	26.4336	\$54,981.9873
	108	C	27.7553	\$57,731.0867
	108	D	29.1431	\$60,617.6410
	108	E	30.6003	\$63,648.5231
	109	A	25.8043	\$53,672.8924
	109	B	27.0945	\$56,356.5370
	109	C	28.4492	\$59,174.3639
	109	D	29.8717	\$62,133.0821
	109	E	31.3653	\$65,239.7362
Maintenance Worker II	110	A	26.4494	\$55,014.7147
	110	B	27.7719	\$57,765.4504
	110	C	29.1604	\$60,653.7230
	110	D	30.6185	\$63,686.4091
	110	E	32.1494	\$66,870.7296
	111	A	27.1106	\$56,390.0826
	111	B	28.4661	\$59,209.5867
	111	C	29.8895	\$62,170.0660
	111	D	31.3839	\$65,278.5693
	111	E	32.9531	\$68,542.4978
	112	A	27.7884	\$57,799.8346
	112	B	29.1778	\$60,689.8264
	112	C	30.6367	\$63,724.3177
	112	D	32.1685	\$66,910.5336
	112	E	33.7770	\$70,256.0603
Lead Maintenance Worker Sr. Parks/Facilities Maint. Tech	113	A	28.4831	\$59,244.8305
	113	B	29.9072	\$62,207.0720
	113	C	31.4026	\$65,317.4256
	113	D	32.9727	\$68,583.2969
	113	E	34.6214	\$72,012.4618
Administrative Assistant II	114	A	29.1952	\$60,725.9513
	114	B	30.6549	\$63,762.2488
	114	C	32.1877	\$66,950.3613
	114	D	33.7971	\$70,297.8793
	114	E	35.4869	\$73,812.7733