

**RESOLUTION NO. 6166**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
CARPINTERIA APPROVING AND ADOPTING A NEW  
CLASSIFICATION AND COMPENSATION SCHEDULE FOR  
MANAGEMENT AND MISCELLANEOUS UNREPRESENTED  
PERSONNEL**

**WHEREAS**, the Carpinteria City Council recognizes that the salary structure for management and miscellaneous unrepresented personnel is separate from the classified employees covered under the Memorandum of Understanding between the City of Carpinteria and the Service Employees International Union (SEIU) Local 620; and

**WHEREAS**, on April 25, 2022 the City Council received and filed the City of Carpinteria Final 2021 Total Compensation Report and at that time the City Council directed staff to bring back a future agenda matter with appropriate actions for implementation; and

**WHEREAS**, on September 26, 2022, the City Council received and filed the proposal of a new Classification and Compensation Schedule for implementation of the 2021 Total Compensation Report as shown on the attached Exhibit 1; and

**WHEREAS**, The City Council's approval through this Resolution of the new Classification and Compensation Schedule is intended to provide the basis for developing updated conditions of employment for the Council's future consideration.

**NOW, THEREFORE, BE IT RESOLVED** as follows:

**SECTION 1.** The above recitals are true and correct.

**SECTION 2.** The City Council approves and adopts the new Classification and Compensation Schedule for Management and Miscellaneous Unrepresented Personnel as shown in the attached Exhibit 1 and authorizes the City Manager to implement.

**SECTION 3.** The City Council directs that the Classification and Compensation Schedule approved for Management and Miscellaneous Unrepresented Personnel be used as the basis for drafting conditions of employment for these employee groups for consideration by the City Council at a future meeting.

**SECTION 4.** The effective date of this resolution is October 29, 2022.

**PASSED, APPROVED AND ADOPTED** on the 10<sup>th</sup> day of October, 2022, by the following vote:

AYES: COUNCILMEMBER(S): Alarcon, Carty, Lee, Clark, Nomura

NOES: COUNCILMEMBER(S): None

ABSENT: COUNCILMEMBER(S): None

ABSTAIN: COUNCILMEMBER(S): None

  
\_\_\_\_\_  
Mayor, City of Carpinteria

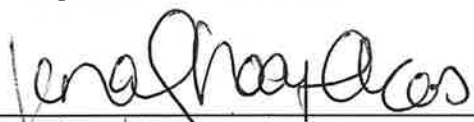
ATTEST:

  
\_\_\_\_\_  
Brian C. Barrett, CMC, City Clerk  
City of Carpinteria

I hereby certify that the foregoing resolution was adopted at a regular meeting of the City Council of the City of Carpinteria held on October 10, 2022.

  
\_\_\_\_\_  
Brian C. Barrett, CMC, City Clerk  
City of Carpinteria

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Jena Shoaf Acos, on behalf of Brownstein  
Hyatt Farber Schreck, LLP acting as  
City Attorney of the City of Carpinteria

**City of Carpinteria  
Management and Miscellaneous Unrepresented Personnel  
Classification and Compensation Information  
Salary Schedule Effective October 29, 2022  
FY 2022/23**

Grade	FLSA	Position	Pay Type	Minimum	Control Point	Maximum
100			Hourly	\$ 73.26	\$ 87.00	\$ 100.74
			Bi-weekly	\$ 5,861.00	\$ 6,959.94	\$ 8,058.87
			Monthly	\$ 12,698.83	\$ 15,079.86	\$ 17,460.89
			Annual	\$ 152,385.97	\$ 180,958.34	\$ 209,530.71
99			Hourly	\$ 69.77	\$ 82.86	\$ 95.94
			Bi-weekly	\$ 5,581.90	\$ 6,628.51	\$ 7,675.12
			Monthly	\$ 12,094.12	\$ 14,361.77	\$ 16,629.42
			Annual	\$ 145,129.50	\$ 172,341.28	\$ 199,553.06
98			Hourly	\$ 66.45	\$ 78.91	\$ 91.37
			Bi-weekly	\$ 5,316.10	\$ 6,312.87	\$ 7,309.64
			Monthly	\$ 11,518.21	\$ 13,677.88	\$ 15,837.54
			Annual	\$ 138,218.57	\$ 164,134.55	\$ 190,050.53
97			Hourly	\$ 63.29	\$ 75.15	\$ 87.02
			Bi-weekly	\$ 5,062.95	\$ 6,012.25	\$ 6,961.56
			Monthly	\$ 10,969.73	\$ 13,026.55	\$ 15,083.38
			Annual	\$ 131,636.73	\$ 156,318.62	\$ 181,000.51
96	E	Public Works Director	Hourly	\$ 60.27	\$ 71.57	\$ 82.88
	E	Assistant City Manager	Bi-weekly	\$ 4,821.86	\$ 5,725.96	\$ 6,630.06
	E	Administrative Services Director	Monthly	\$ 10,447.36	\$ 12,406.24	\$ 14,365.12
	E	Community Development Director	Annual	\$ 125,368.32	\$ 148,874.88	\$ 172,381.44
	E	Parks, Rec, and Public Facilities Director				
95			Hourly	\$ 57.40	\$ 68.17	\$ 78.93
			Bi-weekly	\$ 4,592.25	\$ 5,453.29	\$ 6,314.34
			Monthly	\$ 9,949.87	\$ 11,815.47	\$ 13,681.07
			Annual	\$ 119,398.40	\$ 141,785.60	\$ 164,172.80
94			Hourly	\$ 54.67	\$ 64.92	\$ 75.17
			Bi-weekly	\$ 4,373.57	\$ 5,193.61	\$ 6,013.66
			Monthly	\$ 9,476.06	\$ 11,252.83	\$ 13,029.59
			Annual	\$ 113,712.76	\$ 135,033.90	\$ 156,355.04
93			Hourly	\$ 52.07	\$ 61.83	\$ 71.59
			Bi-weekly	\$ 4,165.30	\$ 4,946.30	\$ 5,727.29
			Monthly	\$ 9,024.82	\$ 10,716.98	\$ 12,409.13
			Annual	\$ 108,297.87	\$ 128,603.72	\$ 148,909.57
92	E	Civil Engineer	Hourly	\$ 49.59	\$ 58.88	\$ 68.18
			Bi-weekly	\$ 3,966.95	\$ 4,710.76	\$ 5,454.56
			Monthly	\$ 8,595.07	\$ 10,206.64	\$ 11,818.22
			Annual	\$ 103,140.82	\$ 122,479.73	\$ 141,818.63
91	E	Finance Manager	Hourly	\$ 47.23	\$ 56.08	\$ 64.94
			Bi-weekly	\$ 3,778.05	\$ 4,486.44	\$ 5,194.82
			Monthly	\$ 8,185.78	\$ 9,720.61	\$ 11,255.45
			Annual	\$ 98,229.36	\$ 116,647.36	\$ 135,065.37
90	E	Principal Planner	Hourly	\$ 44.98	\$ 53.41	\$ 61.84
			Bi-weekly	\$ 3,598.14	\$ 4,272.80	\$ 4,947.45
			Monthly	\$ 7,795.98	\$ 9,257.73	\$ 10,719.47
			Annual	\$ 93,551.77	\$ 111,092.72	\$ 128,633.68
89			Hourly	\$ 42.84	\$ 50.87	\$ 58.90
			Bi-weekly	\$ 3,426.80	\$ 4,069.33	\$ 4,711.86
			Monthly	\$ 7,424.74	\$ 8,816.88	\$ 10,209.02
			Annual	\$ 89,096.92	\$ 105,802.59	\$ 122,508.27
88	E	City Clerk	Hourly	\$ 40.80	\$ 48.44	\$ 56.09
	E	City Librarian	Bi-weekly	\$ 3,263.62	\$ 3,875.55	\$ 4,487.48
	E	Human Resources/Risk Manager	Monthly	\$ 7,071.18	\$ 8,397.03	\$ 9,722.88
			Annual	\$ 84,854.21	\$ 100,764.38	\$ 116,674.54
87			Hourly	\$ 38.85	\$ 46.14	\$ 53.42
			Bi-weekly	\$ 3,108.21	\$ 3,691.00	\$ 4,273.79
			Monthly	\$ 6,734.46	\$ 7,997.17	\$ 9,259.88
			Annual	\$ 80,813.53	\$ 95,966.07	\$ 111,118.61

EXHIBIT 1 TO RESOLUTION NO. 6166

City of Carpinteria Management and Miscellaneous Unrepresented Personnel Classification and Compensation Information Salary Schedule Effective October 29, 2022						
86	E	Senior Planner	Hourly	\$ 37.00	\$ 43.94	\$ 50.88
	E	Senior Financial Analyst	Bi-weekly	\$ 2,960.20	\$ 3,515.24	\$ 4,070.28
	E	Environmental Program Manager	Monthly	\$ 6,413.77	\$ 7,616.35	\$ 8,818.94
	E	Chief Building Inspector/Plans Examiner	Annual	\$ 76,965.27	\$ 91,396.26	\$ 105,827.25
85	E	Program Manager	Hourly	\$ 35.24	\$ 41.85	\$ 48.46
			Bi-weekly	\$ 2,819.24	\$ 3,347.85	\$ 3,876.46
			Monthly	\$ 6,108.35	\$ 7,253.67	\$ 8,398.99
			Annual	\$ 73,300.26	\$ 87,044.06	\$ 100,787.86
84	NE	Associate Planner	Hourly	\$ 33.56	\$ 39.86	\$ 46.15
	NE	Associate Engineer	Bi-weekly	\$ 2,684.99	\$ 3,188.43	\$ 3,691.86
	NE	Management Analyst II	Monthly	\$ 5,817.48	\$ 6,908.26	\$ 7,999.04
	E	Public Works Supervisor	Annual	\$ 69,809.77	\$ 82,899.10	\$ 95,988.43
	E	Parks & Facilities Maintenance Supervisor				
83	E	Aquatics Superintendent	Hourly	\$ 31.96	\$ 37.96	\$ 43.95
	E	Code Compliance Supervisor	Bi-weekly	\$ 2,557.13	\$ 3,036.60	\$ 3,516.06
	E	Community Engagement Library Specialist	Monthly	\$ 5,540.46	\$ 6,579.29	\$ 7,618.13
			Annual	\$ 66,485.49	\$ 78,951.53	\$ 91,417.56
82	NE	Financial Analyst	Hourly	\$ 30.44	\$ 36.15	\$ 41.86
	NE	Assistant Planner	Bi-weekly	\$ 2,435.37	\$ 2,892.00	\$ 3,348.63
	NE	Assistant Engineer	Monthly	\$ 5,276.63	\$ 6,265.99	\$ 7,255.36
	NE	Management Analyst I	Annual	\$ 63,319.52	\$ 75,191.93	\$ 87,064.34
	NE	Environmental Program Coordinator				
	NE	Executive Assistant/Deputy City Clerk				
81			Hourly	\$ 28.99	\$ 34.43	\$ 39.86
			Bi-weekly	\$ 2,319.40	\$ 2,754.28	\$ 3,189.17
			Monthly	\$ 5,025.36	\$ 5,967.61	\$ 6,909.87
			Annual	\$ 60,304.30	\$ 71,611.36	\$ 82,918.42
80	NE	Accounting Technician	Hourly	\$ 27.61	\$ 32.79	\$ 37.97
	NE	Engineering Technician	Bi-weekly	\$ 2,208.95	\$ 2,623.13	\$ 3,037.30
	NE	Code Compliance Officer II	Monthly	\$ 4,786.06	\$ 5,683.44	\$ 6,580.83
			Annual	\$ 57,432.67	\$ 68,201.30	\$ 78,969.92
79			Hourly	\$ 26.30	\$ 31.23	\$ 36.16
			Bi-weekly	\$ 2,103.76	\$ 2,498.22	\$ 2,892.67
			Monthly	\$ 4,558.15	\$ 5,412.80	\$ 6,267.45
			Annual	\$ 54,697.78	\$ 64,953.62	\$ 75,209.45
78	NE	Aquatics Program Coordinator	Hourly	\$ 25.04	\$ 29.74	\$ 34.44
	NE	Accounting Specialist	Bi-weekly	\$ 2,003.58	\$ 2,379.25	\$ 2,754.92
			Monthly	\$ 4,341.09	\$ 5,155.05	\$ 5,969.00
			Annual	\$ 52,093.13	\$ 61,860.59	\$ 71,628.05
77	NE	Management Assistant	Hourly	\$ 23.85	\$ 28.32	\$ 32.80
			Bi-weekly	\$ 1,908.17	\$ 2,265.96	\$ 2,623.74
			Monthly	\$ 4,134.38	\$ 4,909.57	\$ 5,684.77
			Annual	\$ 49,612.50	\$ 58,914.84	\$ 68,217.19
76	NE	Code Compliance Officer I	Hourly	\$ 22.72	\$ 26.98	\$ 31.23
			Bi-weekly	\$ 1,817.31	\$ 2,158.05	\$ 2,498.80
			Monthly	\$ 3,937.50	\$ 4,675.78	\$ 5,414.06
			Annual	\$ 47,250.00	\$ 56,109.38	\$ 64,968.75
75			Hourly	\$ 21.63	\$ 25.69	\$ 29.75
			Bi-weekly	\$ 1,730.77	\$ 2,055.29	\$ 2,379.81
			Monthly	\$ 3,750.00	\$ 4,453.13	\$ 5,156.25
			Annual	\$ 45,000.00	\$ 53,437.50	\$ 61,875.00

E - Exempt  
NE - Non-Exempt