

City of Carpinteria
Ad Hoc Racial Equity & Social Justice Program Planning Committee
Regular Meeting Agenda
May 18, 2021 at 5:30 P.M.
Virtual Meeting

THE CITY OF CARPINTERIA HAS DETERMINED THIS MEETING TO BE AN ESSENTIAL PUBLIC MEETING THAT WILL BE CONDUCTED PURSUANT TO THE PROVISIONS OF THE GOVERNOR'S EXECUTIVE ORDERS N-29-20 AND N-33-20 AND SANTA BARBARA COUNTY HEALTH OFFICER'S ORDER

In response to the spread of the COVID-19 virus, Governor Newsom has temporarily suspended the requirement for local agencies to provide a physical location from which members of the public can observe and offer public comment, and has ordered all Californians to stay home except as needed to maintain continuity of operations of certain critical infrastructure.

In compliance with these orders, and to minimize the potential spread of the COVID-19 virus, the City of Carpinteria is not permitting public access to the City Council Chambers for this meeting. Instead, you are strongly encouraged to participate in the alternative methods explained below:

VIRTUAL VIEWING OF PUBLIC MEETINGS

This meeting is available to view live. Instructions and links are provided below.

PUBLIC COMMENTS

If you wish to make a general public comment or to make a comment on a specific agenda item, via the **eComment** link on the City's agenda website the following methods are available. Please note that the **eComment** link does not become active until an agenda is posted.

- Distribution to Board Members. If you wish to submit a hard copy of written comments to board members (as either general public comment, as applicable, or on a specific agenda item), please submit your comment via the **eComment** link on the City's agenda website (<https://carpinteria.ca.us/city-hall/agendas-meetings>) at least **three (3) hours prior to the start time of the meeting**. Please note that these comments will not be read into the record during the meeting.
- Read Into the Record During Meeting. If you would like your comment read into the record during the meeting (as either general public comment, as applicable, or on a specific agenda item), please specify this in your comment. Please submit your comment of less than 250 words via the **eComment** link on the City's agenda website (<https://carpinteria.ca.us/city-hall/agendas-meetings>) at least **three (3) hours prior to the start time of the meeting**. Every effort will be made to read your comment into the record, but some comments may not be

read due to time limitations. Please also note that if you submit a written comment *that is over 250 words or do not specify that you would like this comment read into the record* during the meeting, consistent with the City's practice when it receives written public comments on agenda items, your comment will be forwarded to board members for their consideration.

- Real-Time Public Comment Through Zoom Webinar. Members of the public attending the public meeting through the City's Zoom Webinar platform (see link provided below) have the option of providing real-time public comments on agenda matters. To make public comments through this platform please use the "raise your hand" feature to notify staff that you would like to make a public comment during designated public comment times. Once it is your turn to provide a public comment, staff will unmute your microphone and you will be given a designated amount of time to provide your comment (typically, the practice has been up to three (3) minutes per speaker on each item). At the end of your comment, staff will once again mute your microphone.

The situation with COVID-19 is constantly evolving and the City will provide updates to any changes to this policy as soon as possible. The public is referred to the City's web at www.carpinteria.ca.us for the latest COVID-19 policies and information. The City of Carpinteria thanks you in advance for taking all precautions to prevent spreading the COVID-19 virus.

VIRTUAL VIEWING OF PUBLIC MEETINGS:

This meeting is available to view live via Zoom Meeting by [CLICKING HERE!](#) Alternatively, you can join by following one of these methods: (1) log on to www.zoom.us, download the application, select "Join Meeting", and enter Meeting ID 871 6034 9458; OR (2) call +1 (669) 900-9128 and enter Meeting ID 871 6034 9458.

CALL TO ORDER

ROLL CALL

PLEDGE OF ALLEGIANCE

CITY STAFF ANNOUNCEMENTS

PUBLIC COMMENT: This is a time for public comments on matters not otherwise on the agenda but within the subject matter jurisdiction of the Ad Hoc Racial Equity & Social Justice Program Planning Committee. The Public Comment period is limited to 15 minutes and divided among those persons desiring to speak. No person shall speak longer than three (3) minutes, however, the Mayor may establish shorter periods based on the time available and/or the number of persons waiting to speak. Persons wishing to speak on a specific item will be recognized at the time the agenda item is considered.

The City and the Ad Hoc Racial Equity & Social Justice Program Planning Committee are not responsible for the content of statements made during the public comment period, or the factual accuracy of any such statements.

ADMINISTRATIVE MATTERS

1. Approve Minutes from the Regular Ad Hoc Committee Meeting of February 9, 2021

Recommendation: Approve minutes from the regular ad hoc committee meeting of February 9, 2021.

- a. Staff presentation
- b. Public comment
- c. Discussion
- d. Action

OTHER BUSINESS

2. Update on kick-off meeting with consultants NLC Real and Just Communities to assist the City in developing a Racial Equity and Social Justice Program.

Recommendation: Receive update on the kick-off meeting with consultants NLC Real and Just Communities to assist the City in developing a Racial Equity and Social Justice Program.

- a. Staff presentation
- b. Public comment
- c. Discussion

AGENDA ITEMS FOR UPCOMING MEETING: The ad hoc committee members will discuss potential agenda items for upcoming meetings. This is also an opportunity for committee members to request information from staff or seek support from fellow committee members for future agenda items.

ATTENDANCE OF COMMITTEE MEMBERS FOR JUNE 1, 2021 MEETING

ADJOURNMENT

In compliance with the Americans with Disabilities Act, if you need assistance to participate in this meeting, please contact the City Clerk's Office at 755-4403 or the California Relay Service at (866) 735-2929. Notification one business day prior to the meeting will enable the City to make reasonable arrangements for accessibility to this meeting.

This agenda was posted on **Friday, May 14, 2021**, in the City Clerk's Office, on the City Hall Public Notices Board, and on the Internet.

AGENDA ITEM NO. 1

Minutes from February 9, 2021 Meeting

**City of Carpinteria
Ad Hoc Racial Equity & Social Justice Program Planning Committee
Special Meeting Minutes
February 9, 2021 at 5:30 P.M.**

CALL TO ORDER

Mayor Nomura called the meeting to order at 5:32 pm.

Jena Acos, on behalf of Brownstein Hyatt Farber Schreck, LLP acting as City Attorney of the City of Carpinteria noted for the record that this meeting would be conducted pursuant to the provisions of the Governor's Executive Orders N-29-20 and N-33-20 and Santa Barbara County Health Officer's Order in response to the spread of the COVID-19 virus and provided the protocols by which the public would be participating and stated that members of the Committee, staff and any presenters would be participating by video conference.

ROLL CALL

Committee Members present: Councilmember Natalia Alarcon
Mayor Wade T. Nomura

Staff members present: Dave Durflinger, City Manager
Jena Acos, on behalf of Brownstein Hyatt Farber Schreck, LLPS acting as City Attorney of the City of Carpinteria
Kimberly Leefatt, on behalf of Brownstein Hyatt Farber Schreck, LLP acting as City Attorney of the City of Carpinteria
Laura Hernández, Human Resources / Risk Manager
Brian C. Barrett, Assistant to the Public Works Director

Others present: Leon Andrews, Director of NLC Real
Jordan Carter, Program Manager of NLC Real
Melissa G. Patrino, Executive Director of Just Communities
Chelsea Lancaster, Board Chair of Just Communities
Walid Afifi, Board Co-Chair of Just Communities
Fred Shaw

PLEDGE OF ALLEGIANCE

Mayor Nomura led those present in the Pledge of Allegiance.

CITY STAFF ANNOUNCEMENTS

There were no staff announcements.

PUBLIC COMMENT

There was no public comment.

ADMINISTRATIVE MATTERS

1. Approve Minutes from the Regular Ad Hoc Committee Meeting of January 19, 2021

Recommendation: Approve minutes from the regular ad hoc committee meeting of January 19, 2021.

Motion by Councilmember Alarcon, seconded by Mayor Nomura, to approve the minutes from the regular ad hoc committee meeting of January 19, 2021. The vote was as follows:

AYES: Councilmember Alarcon, Mayor Nomura

NOES: None

ABSENT: None

The motion carried.

OTHER BUSINESS

2. Review scope of services and proposed budget provided by NLC Real and Just Communities and recommend that the City Council authorize the City Manager, on behalf of the City, to enter into consultant agreements with NLC Real and Just Communities to assist the City in developing a Racial Equity and Social Justice Program.

Recommendation: That the Racial Equity & Social Justice Ad Hoc Committee recommend that the City Council authorize the City Manager, on behalf of the City, to enter into consultant agreements with NLC Real and Just Communities to assist the City in developing a Racial Equity and Social Justice Program.

Representatives of NLC Real and Just Communities introduced themselves. Ms. Acos summarized the work previously done on this item. Ms. Hernández outlined the scopes of work and budgets for both NLC Real and Just Communities. Representatives of NLC Real and Just Communities spoke in more detail of their anticipated work in assisting the City in developing a Racial Equity and Social Justice Program.

Ms. Leefatt emphasized that the most meaningful progress will be during the first phase where both consultants would collaborate together to identify the challenges of the community and then engage with stakeholders to obtain feedback.

Councilmember Alarcon inquired how and when law enforcement would be included in this program work. Mr. Andrews responded that during the first phase a roundtable would be held with individuals that the City has no direct control over (including the Sheriff's Department). Councilmember Alarcon asked that the consultants provide continued assistance on City Council/staff trainings to ensure the City is following through with the racial equity program. Mr. Andrews replied that this assistance is built into the proposed scope of work. City Manager Durflinger added that the racial equity program will be imbedded in the City organization so it will continue regardless of Council/staff turnover.

City Manager Durflinger clarified a correction in the staff report that Just Communities proposal is for three years while NLC Real's proposal is for one year. He asked how the City would measure success in the organization and the community. Mr. Afifi responded that success would be measured by the results of surveying the community as well as the change in the community's behavior. City Manager Durflinger inquired about when to create the Blue-Ribbon Committee and when the consultant work could begin. Mr. Andrews replied that the Blue-Ribbon Committee could be formed after the proposed 14-month process in order to provide the foundational work first. He commented that the consultants could begin work when everyone is ready.

Mr. Shaw recognized the importance of getting the Sheriff's Department involved early in this process.

Mayor Nomura asked what would be the City's goals after this process. Mr. Andrews characterized this process as a journey with multiple goals. He acknowledged the importance of getting individuals comfortable talking about race, racism, and anti-racism. He spoke of the City's shift in mindset as the City begins to understand racism and figure out how to do things differently. Lastly, he noted the ultimate goal is to not have race be the strongest predictor of one's success and that outcomes are improved for all individuals.

Motion by Councilmember Alarcon, seconded by Mayor Nomura, that the Racial Equity & Social Justice Ad Hoc Committee recommend that the City Council authorize the City Manager, on behalf of the City, to enter into consultant agreements with NLC Real and Just Communities to assist the City in developing a Racial Equity and Social Justice Program. The vote was as follows:

AYES: Councilmember Alarcon, Mayor Nomura
NOES: None
ABSENT: None

The motion carried.

AGENDA ITEMS FOR UPCOMING MEETING:

Staff announced that future matters would be brought to the Committee as needed. Mayor Nomura suggested that the consultants advise if they see an advantage to not creating the Blue-Ribbon Committee and instead continuing with this Committee.

ATTENDANCE OF COMMITTEE MEMBERS FOR FEBRUARY 16, 2021 MEETING

Staff will cancel the regular meeting of February 16, 2021.

ADJOURNMENT

Mayor Nomura adjourned the meeting at 7:08 pm.

Brian C. Barrett,
Assistant to the Public Works Director

AGENDA ITEM NO. 2

There are no documents for this item.