

City of Carpinteria
Ad Hoc Social Justice & Racial Equity Program Planning Committee
Special Meeting Agenda
September 2, 2020 at 5:00 P.M.

THE CITY OF CARPINTERIA HAS DETERMINED THIS MEETING TO BE AN ESSENTIAL PUBLIC MEETING THAT WILL BE CONDUCTED PURSUANT TO THE PROVISIONS OF THE GOVERNOR'S EXECUTIVE ORDERS N-29-20 AND N-33-20 AND SANTA BARBARA COUNTY HEALTH OFFICER'S ORDER

In response to the spread of the COVID-19 virus, Governor Newsom has temporarily suspended the requirement for local agencies to provide a physical location from which members of the public can observe and offer public comment, and has ordered all Californians to stay home except as needed to maintain continuity of operations of certain critical infrastructure.

In compliance with these orders, and to minimize the potential spread of the COVID-19 virus, the City of Carpinteria is not permitting public access to the City Council Chambers for this meeting. Instead, you are strongly encouraged to participate in the alternative methods explained below:

VIRTUAL VIEWING OF PUBLIC MEETINGS

This meeting is available to view live. Instructions and links are provided below.

PUBLIC COMMENTS

If you wish to make a general public comment or to make a comment on a specific agenda item, via the **eComment** link on the City's agenda website the following methods are available. Please note that the **eComment** link does not become active until an agenda is posted.

- Distribution to Board Members. If you wish to submit a hard copy of written comments to board members (as either general public comment, as applicable, or on a specific agenda item), please submit your comment via the **eComment** link on the City's agenda website (<https://carpinteria.ca.us/city-hall/agendas-meetings>) at least **three (3) hours prior to the start time of the meeting**. Please note that these comments will not be read into the record during the meeting.
- Read Into the Record During Meeting. If you would like your comment read into the record during the meeting (as either general public comment, as applicable, or on a specific agenda item), please specify this in your comment. Please submit your comment of less than 250 words via the **eComment** link on the City's agenda website (<https://carpinteria.ca.us/city-hall/agendas-meetings>) at least **three (3) hours prior to the start time of the meeting**. Every effort will be made to read your comment into the record, but some comments may not be read due to time limitations. Please also note that if you submit a written comment *that is over 250*

words or do not specify that you would like this comment read into the record during the meeting, consistent with the City's practice when it receives written public comments on agenda items, your comment will be forwarded to board members for their consideration.

- Real-Time Public Comment Through Zoom Webinar. Members of the public attending the public meeting through the City's Zoom Webinar platform (see link provided below) have the option of providing real-time public comments on agenda matters. To make public comments through this platform please use the "raise your hand" feature to notify staff that you would like to make a public comment during designated public comment times. Once it is your turn to provide a public comment, staff will unmute your microphone and you will be given a designated amount of time to provide your comment (typically, the practice has been up to three (3) minutes per speaker on each item). At the end of your comment, staff will once again mute your microphone.

The situation with COVID-19 is constantly evolving and the City will provide updates to any changes to this policy as soon as possible. The public is referred to the City's web at www.carpinteria.ca.us for the latest COVID-19 policies and information. The City of Carpinteria thanks you in advance for taking all precautions to prevent spreading the COVID-19 virus.

VIRTUAL VIEWING OF PUBLIC MEETINGS:

This meeting is available to view live via Zoom Webinar by **CLICKING HERE!** Alternatively, you can join by following one of these methods: (1) log on to www.zoom.us, download the application, select "Join Meeting", and enter Webinar ID 893 0936 9765; OR (2) call +1 (669) 900-9128 and enter Webinar ID 893 0936 9765.

CALL TO ORDER

ROLL CALL

PLEDGE OF ALLEGIANCE

PUBLIC COMMENT: This is a time for public comments on matters not otherwise on the agenda but within the subject matter jurisdiction of the City Council. The Public Comment period is limited to 15 minutes and divided among those persons desiring to speak. No person shall speak longer than three (3) minutes, however, the Mayor may establish shorter periods based on the time available and/or the number of persons waiting to speak. Persons wishing to speak on a specific item will be recognized at the time the agenda item is considered.

The City and the City Council are not responsible for the content of statements made during the public comment period, or the factual accuracy of any such statements.

ADMINISTRATIVE MATTERS

1. Approve minutes from special ad hoc committee meeting of August 21, 2020

Recommendation: Review and approve minutes from the special ad hoc committee meeting of August 21, 2020.

- a. Staff presentation
- b. Public comment
- c. Discussion
- d. Action

2. Report and Notes from LOCC webinar titled “Advancing Racial Equity: An Introduction”

Recommendation: Receive report and review and discuss notes from August 27, 2020 LOCC webinar titled “Advancing Racial Equity: An Introduction”.

- a. Staff presentation
- b. Public comment
- c. Discussion
- d. Action

OTHER BUSINESS

3. Update on status of Request for Qualifications (RFQ”) for racial equity and social justice program planning consultant.

Recommendation: Receive report on status and discuss options for advertisement RFQ for racial equity and social justice program planning consultant.

- a. Staff presentation
- b. Public comment
- c. Discussion
- d. Action

4. Expected termination date for ad hoc committee.

Recommendation: Provide direction on termination date of ad hoc committee.

- e. Staff presentation
- f. Public comment

- g.** Discussion
- h.** Action

AGENDA ITEMS FOR UPCOMING MEETING: The ad hoc committee members will discuss potential agenda items for upcoming meetings. This is also an opportunity for committee members to request information from staff or seek support from fellow Councilmembers for future agenda items.

ATTENDANCE OF COUNCILMEMBERS FOR FUTURE MEETINGS

ADJOURNMENT

In compliance with the Americans with Disabilities Act, if you need assistance to participate in this meeting, please contact the City Clerk's Office at 755-4403 or the California Relay Service at (866) 735-2929. Notification one business day prior to the meeting will enable the City to make reasonable arrangements for accessibility to this meeting.

This agenda was posted on August 30, 2020, in the City Clerk's Office, on the City Hall Public Notices Board, and on the Internet.

AGENDA ITEM NO. 1

Minutes from August 21, 2020 Meeting

**City of Carpinteria
Ad Hoc Social Justice & Racial Equity Program Planning Committee
Special Meeting Minutes
August 21, 2020 at 10:30 A.M.**

The Ad Hoc Social Justice & Racial Equity Program Planning committee met live via a Zoom webinar.

CALL TO ORDER

May Nomura called the meeting to order at 10:30 A.M.

ROLL CALL

Wade Nomura, Mayor and Fred Shaw, Councilmember were present; Jena Acos, on behalf of Brownstein Hyatt Farber Schreck, LLP acting as City Attorney of the City of Carpinteria and Brian Barrett were also present.

PLEDGE OF ALLEGIANCE

Mayor Nomura led the pledge of allegiance.

PUBLIC COMMENT: None.

ADMINISTRATIVE MATTERS

1. Discussion of meeting schedule for ad hoc committee.

Recommendation: Schedule meetings to occur every other week (day and time up for discussion) with additional meetings to be scheduled as necessary.

Action: Motion by Councilmember Shaw, second by Mayor Nomura to schedule regular meetings at 5:30 p.m. either the first and third Tuesdays (first choice) of the month or Wednesdays (second choice), with special meetings scheduled as necessary. Motion passes 2-0

Speakers: Lisa Guravitz requested that the City look into options for the City to stream these virtual committee meetings (and all City public meetings) in a location where members of the public who do not have access to internet and/or a computer could view the meeting. She suggested the Vet's Hall as a possibility.

2. Notice of LOCC webinar titled "Advancing Racial Equity: An Introduction".

Recommendation: Consider attending LOCC webinar titled "Advancing Racial Equity: An Introduction" scheduled for August 27, 2020.

Action: No formal action taken. Request from Mayor Nomura to provide notes from webinar in meeting packet for meeting following date of webinar.

Speakers: Bob Franco commented that he would appreciate the City considering voting to designate itself as a Sanctuary City.

OTHER BUSINESS

3. Draft Request for Qualifications (RFQ”) for racial equity and social justice program planning consultant.

Recommendation: Review and provide direction on draft for Qualifications (RFQ”) for racial equity and social justice program planning consultant (see attached draft RFQ).

Action: Motion by Councilmember Shaw, second by Mayor Nomura to finalize RFQ and publish/distribute as soon as possible. Motion passes 2-0

Mayor Nomura directed/requested staff to agendize a matter for a future agenda on the expected termination date of the present committee.

ADJOURNMENT

The Committee meeting was adjourned at 11:29 A.M.

Jena Acos, on behalf of
Brownstein Hyatt Farber Schreck, LLP
acting as City Attorney of the City of Carpinteria

AGENDA ITEM NO. 2

Notes from 8/27/20 LOCC Webinar re Advancing Racial Equity

Advancing Racial Equity: An Introduction
NOTES (August 27, 2020)

Speaker: Leon Andrews

NLOC Director of Race Equity and Leadership (REAL)
(202) 626-3039
Andrews@nlc.org

Another potential contact:

Rita Ossolinski
REAL Program Director
(202) 626-3008
ossolinski@nlc.org

Webinar began with video highlighting key moments from Black Lives Matter Movement

Leadership means acknowledging need and being intentional in this space and committing to step into space and make a difference; doing more than just preventing further conflict

REAL provides the following services:

- Training and capacity building
- Technical assistance
- Network building
- Building special populations work

REAL Partners + Acknowledgements

- Race Forward/Center of Social Interaction

Advancing Racial Equity Process (3 Steps)

1. Normalizing Racial Equity (Step 1)

- Foster the urgency of equity to prioritize it in governance
- Important to coordinate with experts in this area and look at the data
- Race is strongest predictor for success in US
- Racial disparities
 - i. 6 in 10 of US prisoners are Black/Latino; yet only comprise 30% of US populations
 - ii. 65% of black or Latino men graduate from high school; yet 80% of white males will
 - iii. Black and native unemployment is 2x that of white
- What does racial equity require?
 - i. “Closing the gaps” so that race does not predict one’s success while also improving outcomes for all
 - ii. Targeted strategies to focus on improvement for those worse off
 - iii. Move beyond “services” and focus on root causes by changing policies, institutions, and systems

- iv. Importance of framing conversation and understanding/talking about “institutional” racism
 - 1. Creation of “ghettos”
 - 2. Understanding the “violence” of land use laws
 - 3. Impacts of urban renewal on Black/Latino/minority communities
- v. Importance of using correct terminology
 - 1. Equality is not the same as equity
 - a. Equality = sameness
 - i. Equality provides the same thing for everyone. This only works when people start from the same place, history, and set of circumstances
 - b. Equity = justice
 - i. Equity is about fairness, and providing people with the resources and opportunities they need given their history and set of circumstances
 - 2. What is bias?
 - a. The evaluation and association of one group and its members relative to another
 - i. Explicit bias versus implicit bias
 - 1. Implicit bias: when we are exposed or socialized to certain groups being paired with certain characteristics, we automatically or unconsciously associate the identity with the characteristics (whether or not that aligns with reality)
 - b. Bias in institutions = inequitable outcomes
 - i. Institutional/explicit
 - 1. Policies which explicitly discriminate against a group
 - 2. Example: police department refusing to hire a person of color
 - ii. Institutional/implicit
 - 1. Policies that negatively impact one group intentionally
 - 2. Example: Police department focusing on street-level drug arrests
 - iii. Individual/implicit
 - 1. Prejudice in actions—discrimination
 - 2. Example: Police officer calling someone an ethnic slur while arresting them
 - iv. Individual/explicit
 - 1. Unconscious attitudes and beliefs
 - 2. Example: Police officer calling for back-up more often when stopping a person of color
 - c. Everyone has bias; if you have a brain, you have bias → just need to name it/acknowledge it and figure out what to do with it
 - 3. Levels of racism

- a. Individual racism: pre-judgment, bias, or discrimination by an individual based on race
 - b. Institutional racism: Policies, practices, and procedures that work better for white people than for people of color, often unintentionally or inadvertently
 - c. Structural racism: A history and current reality of institutional racism across all institutions, combining to create a system that negatively impacts communities of color
 - d. Systemic racism: A system of power and oppression
2. Operationalizing is action (Step 2)
 - Racial equity tools
 - i. Process for racial equity: community engagement very important and should be engaged in each step
 - Need data to help you understand biased/racist policies
 - Resources: <https://www.nlc.org/racial-equity-resources-and-reports>
 - i. Municipal Action Guide: Advancing Racial Equity in your City: <https://www.nlc.org/resource/advancing-racial-equity-in-your-city>
3. Organize (Step 3)
 - Internal infrastructure
 - Importance of partnership/community engagement
 - Think about messaging that will engage broader community and help community understanding value of advancing racial equity
 - [Speaker ran out of time]

AGENDA ITEM NO. 2

Slides from 8/27/20 LOCC Webinar re Advancing Racial Equity

Advancing Racial Equity: An Introduction

August 27, 2020

Welcome

Kristine Guerrero

Regional Manager, Los Angeles Division

League of California Cities

Presenters



Kristine Guerrero

Regional Manager, Los Angeles Division
League of California Cities



Carolyn Coleman

Executive Director
League of California Cities



John F. Dunbar

Mayor, Town of Yountville
President, League of California Cities

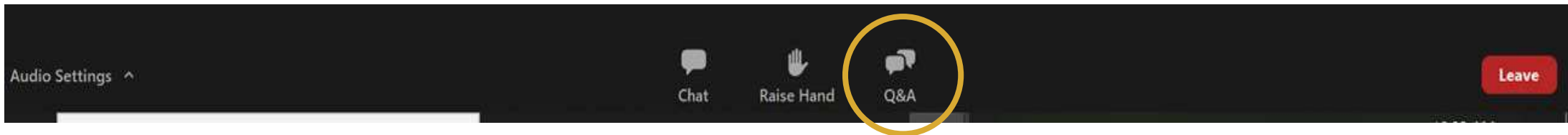


Leon T. Andrews

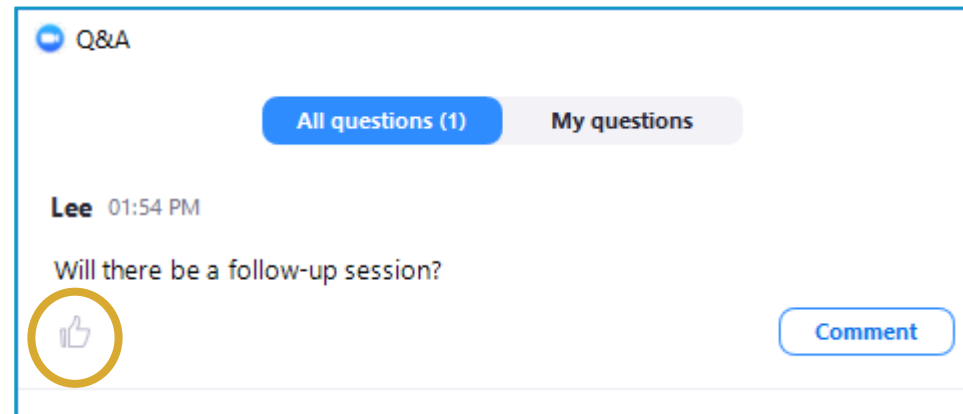
Director, Race Equity and Leadership (REAL)
National League of Cities

Housekeeping Notes

1. This webinar is being recorded.
2. To submit a question, select the 'Q&A' button on your tool bar.



You can also “up vote” other attendee’s questions if you have the same question. This will help speakers prioritize questions during the Q&A portion of the presentation.



Presentation

Leon T. Andrews

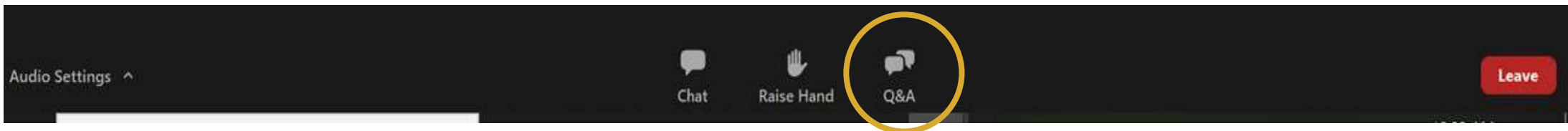
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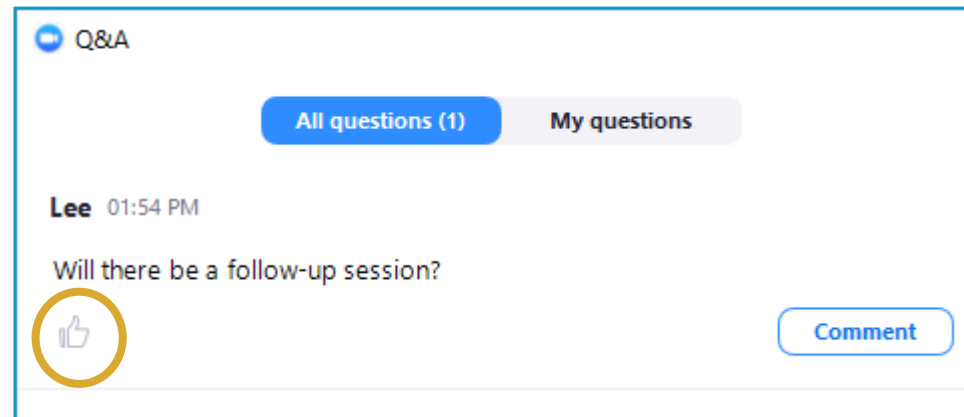
Questions

How to Ask a Question

To write in a question, select the 'Q&A' button on your tool bar.



You can also “up vote” other attendee’s questions if you have the same question. This will help speakers prioritize questions during the Q&A portion of the presentation.



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OCTOBER 7-9, 2020



AGENDA ITEM NO. 3

**RFQ for Consultant to Assist City in Developing Racial Equity and Social Justice
Program**

CITY OF CARPINTERIA

REQUEST FOR QUALIFICATIONS FOR CONSULTANT TO ASSIST CITY IN DEVELOPING RACIAL EQUITY AND SOCIAL JUSTICE PROGRAM



Issued: September 2, 2020

**Response Deadline:
September 18, 2020 (5:00 P.M.)**

ADDRESS ALL QUALIFICATION STATEMENTS TO:

**Dave Durflinger
City Manager
daved@ci.carpinteria.ca.us**

INTRODUCTION

The City of Carpinteria (“City”) issues this Request for Qualifications (“RFQ”) seeking qualified individuals or groups (“Consultant”) to assist the City in implementation of a racial justice and social equity program consistent with the City’s commitments in Resolution No. 5981. (See Attachment A.) Specifically, through its adoption of Resolution No. 5981, the City Council committed the City (1) collaborate with law enforcement to further community-oriented policing, build trust with the community and ensure the safety of all community members, (2) review and revise City policies to incorporate anti-racist policies into City government and ensure the equitable distribution of resources and public services, and (3) collaborate with, support, and amplify minority-owned businesses, community groups and non-profit organizations within the City and broader community (jointly referred to herein as the City’s “Resolution No. 5981 Commitments”).

To begin implementing its Resolution No. 5981 Commitments, on August 10, 2020, the City Council formed an ad hoc racial equity and social justice program planning committee (“Ad Hoc Planning Committee”) which is tasked with (1) researching and recommending to the City Council a Consultant to assist the City with implementing its Resolution No. 5981 Commitments, (2) working with the Consultant to develop a process, schedule, and budget for this work, and (3) further defining the role of a subsequent committee consisting of City Councilmembers and community stakeholders (“Blue Ribbon Committee”).

Upon completion of these initial tasks, it is envisioned that Ad Hoc Planning Committee will be disbanded and the Blue Ribbon Committee will be formed to continue the City’s progress in this area. It is the City’s intention that the Consultant will continue to work with the Blue Ribbon Committee to assist the City in implementation of its Resolution No. 5981 Commitments. The City envisions that one of the first steps will be developing and facilitating a community survey to identify individuals and stakeholders to participate in the Blue Ribbon Committee. Once the Blue Ribbon Committee is fully staffed, the City will also need assistance developing a process to institutionalize the City’s racial equity and social justice work such that it becomes a programmatic part of the City’s business (“Racial Equity and Social Justice Program”). The City anticipates that this set of work with the Blue Ribbon Committee may require a subsequent contract based on the directions provided by the Blue Ribbon Committee and stakeholder engagement.

BACKGROUND

As part of the City’s efforts to recognize, confront, and mitigate systemic racism, the City is putting forth this RFQ to formally initiate the process by which the City will implement its commitments made in Resolution No. 5981, including development of a Racial Equity and Social Justice Program. As discussed above, this process is likely to occur in various stages. While not included in the scope of this RFQ, the City notes the potential for the Consultant to partner with the City on a longer-term basis to help the City continue its Racial Equity and Social Justice Program planning and efforts.

The City recognizes the value and many contributions of local individuals, organizations, and institutions that have long been working in our region to address social and racial equity. While this RFQ and the ultimate selection of the Consultant is part of a public, ongoing process, the City welcomes and encourages local individuals and groups with such experience to respond and recognizes the value of local capacity and experience working within our community.

BACKGROUND ON THE CITY OF CARPINTERIA

The City was incorporated in 1965 as a “General Law” city governed by an elected five-member city council. Carpinteria is a relatively small coastal city of 2.59 square miles in Santa Barbara County, with a population of fewer than 14,000 individuals. The City is home to well-known beaches, mountain views and a diverse economy including strong tourism and agriculture as well as light industry and research and development. Race and Hispanic origin based upon the 2018 American Community Survey’s five-year estimates data profiles are as follows (percentages noted below are race alone or in combination with one or more other races unless otherwise specified): 45% Hispanic or Latino, 79.4% White, 4.8% Asian, 1% American Indian and Alaska Native, 0.5% Black or African American, 0.2% Native Hawaiian and Other Pacific Islander. The City is also home to 38.2% of persons who speak a language other than English at home, 10.5% are persons with a disability, and 4.5% of all families and people whose income in the past 12 months is below the poverty level.

The City provides a range of municipal services including law enforcement, land use, development review and permitting; construction and maintenance of City streets, storm drains, bridges and similar infrastructure type assets; park maintenance and recreation program; and general administration. The City contracts the law enforcement services with County of Santa Barbara Sheriff Department.

RFQ RESPONSE REQUIREMENTS

The City welcomes all Consultants to submit responses to this RFQ. The City will review and assess responses based on the Consultant’s experience and how well the responses address the City’s goals and objectives to implement its Resolution No. 5981 Commitments, develop a process, schedule, and budget for this work, and further define the role of the Blue Ribbon Committee.

The City requests the following specific information from Consultants:

- 1. Cover Letter.** Please include a cover letter which includes Consultant’s name, address, contact name for response, contact information (address, phone, cell, email, etc.). Please keep cover letter to one (1) page.
- 2. Experience.**
 - Please provide a statement of experience discussing applicable experiences, capabilities, and qualifications.

- Please include a discussion of similar work you and/or your company or organization have facilitated with public agencies.
 - Please provide a statement (as applicable) of experience working within our region, The City, or other jurisdictions with similar economic and social dynamics.
 - Please include specific examples which highlight your work including specific results, achievements and/or press.
- 3. Work Approach and Schedule.** Please summarize your proposed work approach, implementation schedule, and availability.
 - 4. Compensation.** Please include the proposed compensation structure and payment schedule for your services.
 - 5. References.** Please provide a minimum of three (3) references, including contact information. The City is particularly interested in references from other public agencies. Please keep responses to two (2) pages).

RFQ RESPONSE PROCESS

Questions

Questions related to this RFQ should be emailed to Dave Durflinger, City Manager at daved@ci.carpinteria.ca.us no later than 5:00 P.M. on September 9, 2020.

Response Deadlines

To be considered, final RFQ submissions must be received in electronic form no later than 5:00 P.M. on September 18, 2020. Please send completed RFQ responses by email in PDF format to Dave Durflinger, City Manager at daved@ci.carpinteria.ca.us. Please identify any proprietary and/or confidential information as such.

SUMMARY OF RFQ PROCESS DEADLINES

The following is the schedule for responding to this RFQ. Please note the City is hoping to move quickly and hopes to complete developing a process, schedule, and budget and further defining the role of the Blue Ribbon Committee by early November 2020.

Item	Time (PST)	Date
Issuance of RFQ	NA	9/2/2020
Deadline for Questions	5:00 P.M.	9/9/2020
Deadline for City to Respond to Questions	5:00 P.M.	9/14/2020
RFQ Submission Deadline	5:00 P.M.	9/18/2020

Selection Process/Contract Negotiations	NA	9/18/2020 – 9/28/2020
Contract Execution	NA	9/28/2020

All inquiries, technical or otherwise, regarding this proposal process should be directed to Dave Dave Durflinger, City Manager at daved@ci.carpinteria.ca.us. Contact with personnel of the City other than the above regarding this request for proposal may be grounds for elimination from the selection process.

During the evaluation process, the City reserves the right, where it may serve the City's best interest, to request additional information or clarification, or to allow corrections of errors or omissions. At the discretion of the City, firms submitting proposals may be requested to make oral presentations as part of the evaluation process.

Please note that the above schedule is subject to change at the City's discretion.

RFQ EVALUATION PROCESS

All submissions must be received by the posted deadline. At its discretion, the City may request Consultants that provide a timely and complete response to this RFQ to make a brief presentation to answer questions and better explain information provided in the RFQ. These presentations, if requested by the City, may be held during a scheduled public meeting.

The evaluation and selection of the Consultant will be consistent with the City's authority and its interest in efficient, transparent and accountable local government decision-making.

Following the evaluation of responses the City may begin negotiations with preferred Consultant(s), re-issue the RFQ, and/or choose another direction that is deemed in the City's best interest. Responding to the RFQ is not a guarantee of a contract award and the City reserves the right to withdraw this RFQ and/or to decline to award a contract.

The City thanks you in advance for your thoughtful response. For more information about the City please visit our website at <https://carpinteria.ca.us/>.

ATTACHMENT A

RESOLUTION NO. 5981

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARPINTERIA, CALIFORNIA CONDEMNING THE UNJUSTIFIED USE OF FORCE AND BRUTALITY USED AGAINST BLACK PEOPLE AND PEOPLE OF COLOR BY LAW ENFORCEMENT AND STANDING IN SOLIDARITY WITH NON-VIOLENT PROTESTORS OF RACIAL INJUSTICE AROUND THE COUNTRY

WHEREAS, the City of Carpinteria ("City") is horrified by the recent instances of police brutality and unjustified killings of Black people and people of color in the United States; and

WHEREAS, the City strongly denounces and condemns the recent unjustified killing of George Floyd and thousands of other Black people and people of color across the nation, and condemns all acts of racism, police brutality, racial profiling, and use of excessive force; and

WHEREAS, such killings highlight a history of systemic racism, trauma, and injustice to which many people of color, but in particular the Black community, have been subjected; and

WHEREAS, Santa Barbara County ("County") history itself is colored by the legacies of slavery, in that the County's first Black resident, Jerry Forney, was a slave; and

WHEREAS, the City is not immune from a history of injustice and racism, including once being a city with racially-segregated schools; and

WHEREAS, unjust use of force and brutality by law enforcement undermines community trust in the justice system and compromises important and necessary collaborative work between law enforcement, the justice system, and racial minorities in our communities; and

WHEREAS, marginalized communities, including LGBTQ+ individuals, immigrants, and those with disabilities, are also more likely to be subjected to unjust treatment by law enforcement; and

WHEREAS, the City stands in solidarity with non-violent protestors across the country who are demanding a more just nation, and recognizes the important role that such protests have played—and will continue to play—in our history to affect necessary change; and

WHEREAS, the City believes that steps to address racism and create a more just and inclusive society begin with community commitment, expressed by policies enacted at the local level; and

WHEREAS, the City's Mission Statement reflects the foundational importance of equity and inclusion in the provision of local government services and in the fulfillment of our commitment to democracy, and the City is proud of our history of condemning racial injustice and hate crimes, as expressed in Resolution No. 5938, the Resolution Condemning White Nationalism and White Supremacy; and

WHEREAS, as elected community leaders, the City Council recognizes the importance of ensuring that government, including the justice system and law enforcement, is held to the highest standards and actively works to recognize and counteract both systemic racism and unconscious bias; and

WHEREAS, the City recognizes that government authority and all citizens should work together to promote and protect equal justice under law, to work collaboratively, celebrating both our differences and our common commitment, and to bring all Americans together in unity to achieve these ends; and

WHEREAS, the City welcomes and serves immigrants, visitors, and people of all national origins, ethnicities, religious beliefs, gender and racial identities, sexual orientations, and creeds; and

WHEREAS, the City Council supports policies and efforts that reflect and uphold its commitment to public safety and to realizing a diverse, equal, and just community within our City, the County, and the nation as a whole.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CARPINTERIA
RESOLVES:**

Section 1. The recitals above are true and correct.

Section 2. The City condemns police brutality and unjustified use of force.

Section 3. The City will not tolerate racism.

Section 4. The City will continue to work collaboratively with our local law enforcement to build community trust and legitimacy, implement community-oriented policing, and maintain a safe community as exemplified in specific provisions in the City's law enforcement contract.

Section 5. The City recognizes that police brutality and systemic racism impacting and traumatizing Black people and people of color in our country demands urgent and sustained attention, action and change in the institutions of our society, including transparency and accountability from local government and common commitment by all citizens.

Section 6. The City recognizes that as a community we have to actively work to be anti-racist, including educating ourselves, better supporting leaders and institutions who are working to combat injustice and systematic racism, and working together toward the more equitable distribution of resources and public services. We commit to

continuing to learn about, reflect on, and incorporate anti-racist policies into City government, and strengthen a climate incompatible with racism in our community and nation.

Section 7. To accomplish the goals of this Resolution, the City will highlight and collaborate with minority leadership and social justice groups. The City commits to developing resources that support and amplify minority-owned businesses, community groups and non-profit organizations within our City and broader community.

Section 8. The City commits to both learning from other leaders and providing leadership on these critical issues in Carpinteria.

PASSED, APPROVED, AND ADOPTED on this 8th day of June, 2020, by the following vote:

AYES: COUNCILMEMBER(S): LEE, CARTY, SHAW, CLARK, NOMURA


NOES: COUNCILMEMBER(S): NONE

ABSENT: COUNCILMEMBERS(S): NONE

ABSTAIN: COUNCILMEMBERS(S): NONE


Mayor, City of Carpinteria


ATTEST:


City Clerk, City of Carpinteria

I hereby certify that the foregoing resolution was adopted was adopted at a regular meeting of the City Council of the City of Carpinteria held on June 8, 2020.


City Clerk, City of Carpinteria

APPROVED AS TO FORM:


Peter Brown, on behalf of Brownstein
Hyatt Farber Schreck, LLP acting as
City Attorney of the City of Carpinteria